



## DIRECTOR COMPLIANCE & REGULATORY

Applications are invited from suitably qualified and experienced staff members to fill the position of **Director, Compliance & Regulatory** within the Betting Gaming & Lotteries Commission.

### THE ROLE

Reporting directly to the Executive Director, the **Director, Compliance & Regulatory** is responsible for leading the Compliance & Regulatory Division. The role provides strategic and technical oversight to ensure licensees comply with the Betting, Gaming and Lotteries Act, the Proceeds of Crime Act (POCA), and other applicable regulations. The Director also plays a key role in the Commission's strategic direction, ensuring integrity, accountability, and effective regulatory enforcement across the betting, gaming, and lottery sectors.

### KEY RESPONSIBILITIES

- Lead the Compliance & Regulatory Division in monitoring, investigations, and enforcement to ensure licensees comply with the Betting, Gaming & Lotteries Act, the Proceeds of Crime Act (POCA), and related regulations.
- Direct the development and implementation of divisional operational plans, budgets, and compliance programmes to achieve strategic objectives.
- Review and sign off on investigation reports, regulatory action reports, and enforcement recommendations, including matters for Tribunal hearings.
- Provide expert technical advice to the Executive Director, Board and Management on regulatory compliance, AML/POCA, responsible gaming, and international regulatory matters.
- Review and recommend amendments to legislation, regulations, policy directives, and codes of conduct to ensure continued relevance and effectiveness.
- Provide regulatory and advisory services to licensees on compliance with legislation, directives, and codes of conduct.
- Establish and maintain international relationships to support collaboration on betting, gaming, AML/CFT/CPF, responsible gaming, and international standards.
- Represent the Commission at internal and external committees, meetings, and international forums on compliance and regulatory matters.
- Lead stakeholder engagement, including sensitization sessions with licensees and the public, to promote awareness of compliance obligations and responsible gaming.
- Ensure effective collaboration with other Divisions and Government agencies to support enforcement and compliance outcomes.
- Lead and develop the Division's staff through succession planning, coaching, performance management, and professional development.

## APPLICANT MUST HAVE:

- Master's Degree in Business Administration (specializing in finance), Economics, ACCA (designation), or a related field.
- At least five (5) years' experience in a senior management position in compliance, risk management, or auditing, preferably in a financial institution or gaming compliance monitoring environment; or
  - OR at least eight (8) years' experience in accounting or audit, preferably in an external audit firm.
- Strong knowledge of betting and gaming systems, financial and process auditing, and the Betting, Gaming & Lotteries Act.
- Strong knowledge and experience with AML/POCA compliance and regulatory enforcement.
- Excellent communication, analytical, and problem-solving skills.
- Strong leadership and people management capabilities.
- Ability to plan, organize, and deliver in a dynamic regulatory environment.
- Integrity, accountability, and sound judgment in decision-making.
- Knowledge of IT auditing and proficiency with relevant software applications.

## APPLICATION PROCESS

Interested applicants must submit a detailed résumé and cover letter addressed to:

### **Director, Human Resources & Administration**

Human Resources & Administration Division  
Betting Gaming & Lotteries Commission  
78cef Hagley Park Road  
Kingston 10

**Submit application at:** <https://tinyurl.com/DirectorCR>

**Application Deadline: October 24, 2025**

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.